

**Faculty Senate Meeting Minutes (2021-2022 session)**

Monday, May 9, 2022

3:30-5:00 pm Virtual meeting held via Zoom

Attendance 2021-2022

Alberton, Allen, Asmatulu, Bailey, Billingham, Boldsaikhan, Bowen, Bray, Buerge, Byun, Carlson, Castro, Celestin, Cerri, Connor, Decker, Del Aguila, Dowling, Dudley, Hakansson, Hammond, Jarman, Lee, Marble-Flint, Meyer, Moody, Muether, Myose, Newman, Parham, Price, Pulaski, Ramanan, Richburg, Ross, Sherwood, Small, Stone.

Excused: Figy, Gilstrap.

Absent: Baker, Bann, Bukonda, Johnson, Mullins, Pisano, Rai, Rawson, Solomey, Tamtam Wallace, Williams, Zewde.

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
<b>Call to order</b> Whitney Bailey	3:30 pm	
<b>Informal statements and proposals</b>	Senator Billingham noted the history of his advocacy of the importance of market-based compensation for faculty. President Bailey noted that Provost Lefever would	
<b>Approval of minutes</b> <b>President's Report</b>	<u>April 25, 2022</u> KBOR has not met in May. Senators are encouraged to review the <a href="#">agenda and minutes for future meetings</a> . Bailey will continue to serve through June, accompanied by Castro. KBOR is reviewing the policy on program reviews. The faculty advisory committee includes Bailey, Provost Lefever, AVP GlenMaye. Provost Lefever notes that of the 1718 benefits-eligible employees 1053 are below the median wage. The outcomes of the pay analysis showed there were not systemic bias in pay of race or gender. Base pay adjustments will be made in FY23 with the goal of moving individuals below 80% of the median to closer to 80% of the median. The state is giving \$2.5M and WSU is planning \$2M for the first year. When asked about RU funded positions, Lefever notes that this is GU only. Information for RU funded positions will be told what the target salary should be, and supervisors are asked to communicate with deans to do the best they can for those positions. Senators noted that 80% of the median is below the 25 <sup>th</sup> percentile in many cases and requested that the documented salary spread across campus, or at least across college be made available so that faculty can fight for faculty pay. Provost Lefever noted that she hoped the document would be available. Legislative update after the final veto session, the 04 Tmarle ser the finallll /F4(e)9	MSC

<b>Committee Reports</b>	Rules Committee, Susan Castro, Chair - Confirmation of standing committee nominees  <a href="#">Standing committee annual reports</a>	Motion to approve the slate (Allen; second Pulaski) Slate passes unanimously by voice vote
<b>Proposed Academic Integrity Policy Committee</b>	<a href="#">Proposed Academic Integrity Policy Committee</a> President Bailey presented the rationale behind forming this new committee. Senator Billingham asked if there are other, similar policies that the Faculty Senate has oversight over that could be served with this committee, and President Bailey will look into this and work with President-Elect Castro to revise and expand the charges of this committee if needed. Senator Allen motions to suspend the rules to vote on this proposal after one read (second Ross). The motion to suspend the rules passes by unanimous voice vote.	Motion to approve the proposal (Bowen; second Small). Vote via Zoom poll passes 31 to 1.
<b>Moment of Presidential Privilege</b>	President Bailey took a moment to thank everyone for their support this year.	
<b>As May Arise</b>	None	

Adjourn: 4:44 pm

**Faculty Senate Meeting Minutes (2022-2023 session)**

Monday, May 9, 2022

3:30-5:00 pm Virtual meeting held via Zoom

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
<b>Call to order</b> Susan Castro	4:44 pm	
<b>President's Report</b>	Welcome to New Senators Comment that	