HANOVER
RESEARCH

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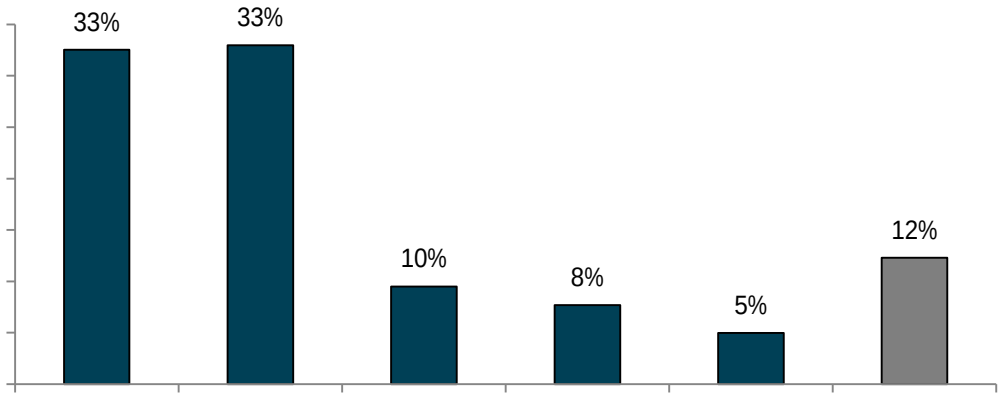
Executive Summary and Key Findings 3

Figure 5: Based on your experiences and perceptions, how effectively has WSU addressed diversity-related issues?



OVERALL PERCEPTIONS

Figure 6: Please indicate your level of agreement with the following statements.

Figure 7: Please indicate your level of agreement with the following statements.

Figure 9: As a person of your background or identity, how comfortable do you feel in each of the following locations or situations?[5]

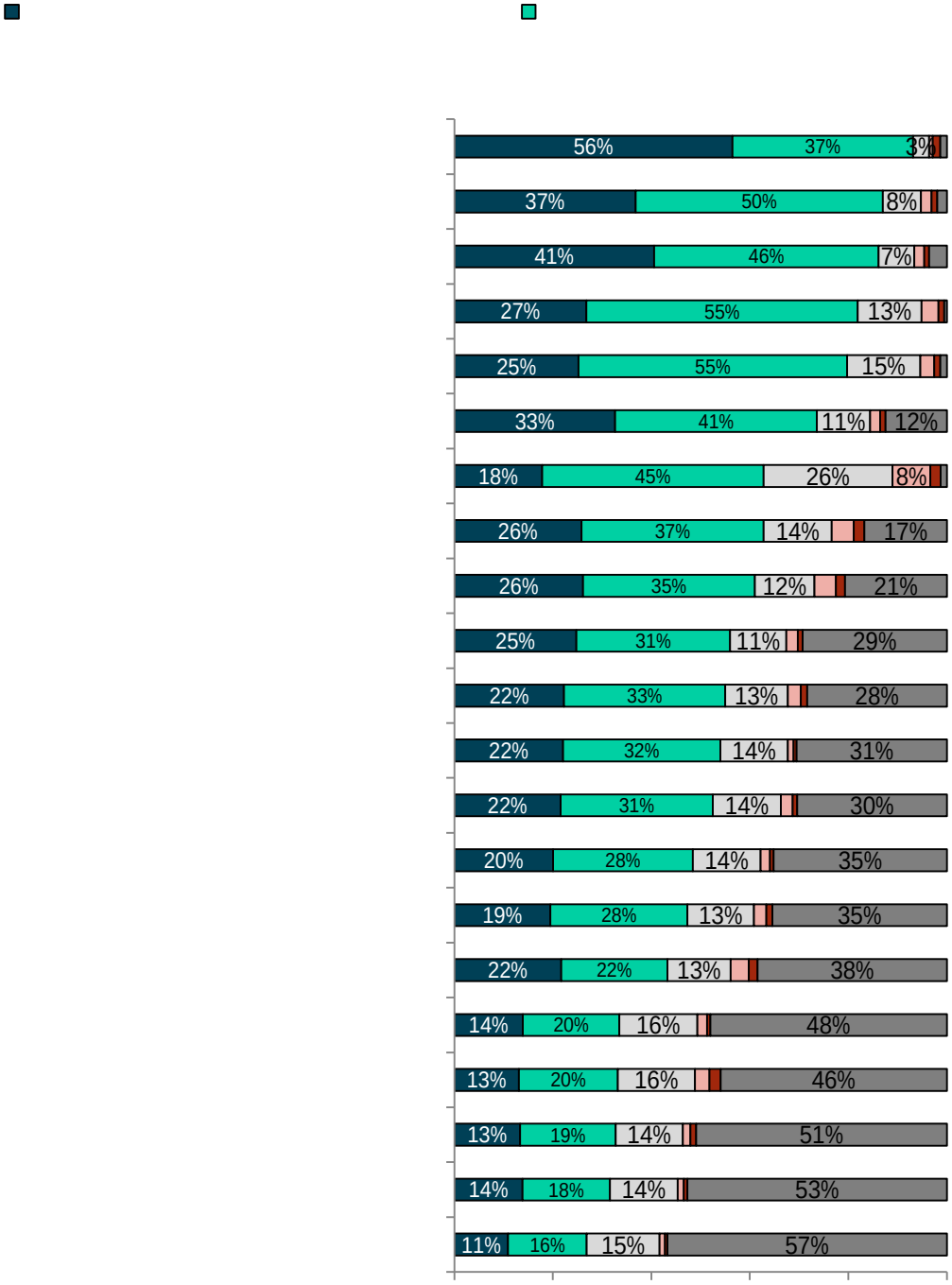


Figure 10: Please indicate your level of agreement with the following statements:

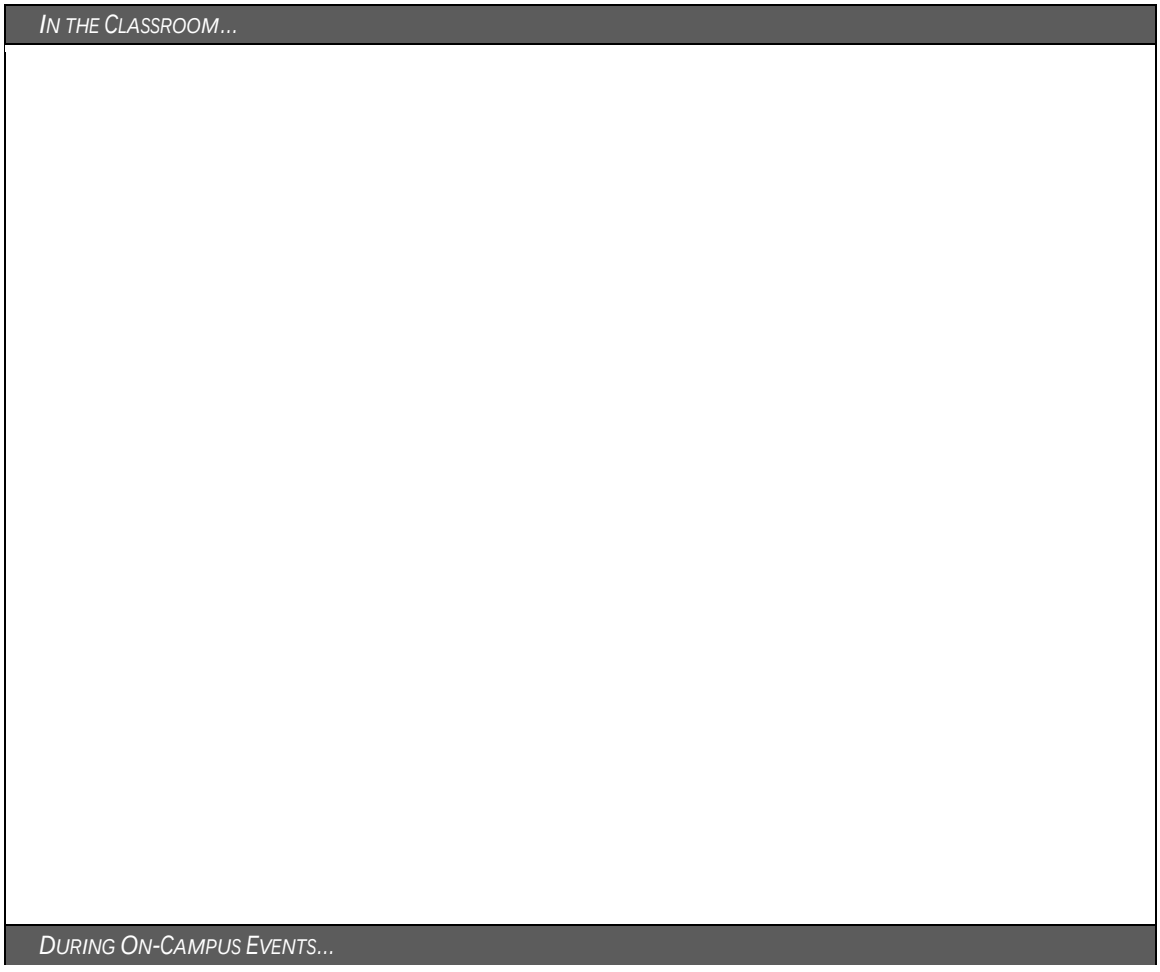


Figure 14

Figure 16: Have you ever reported a personal experience of bias/harassment/discrimination?

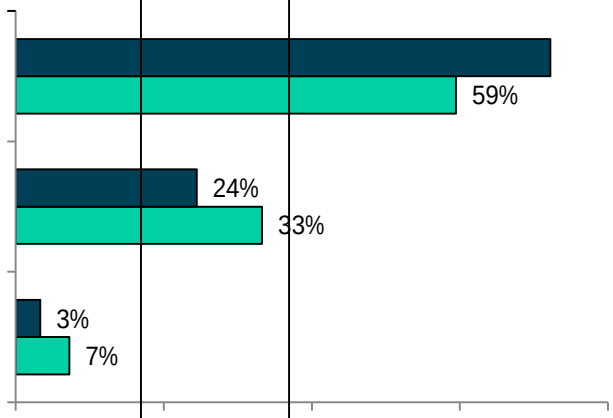
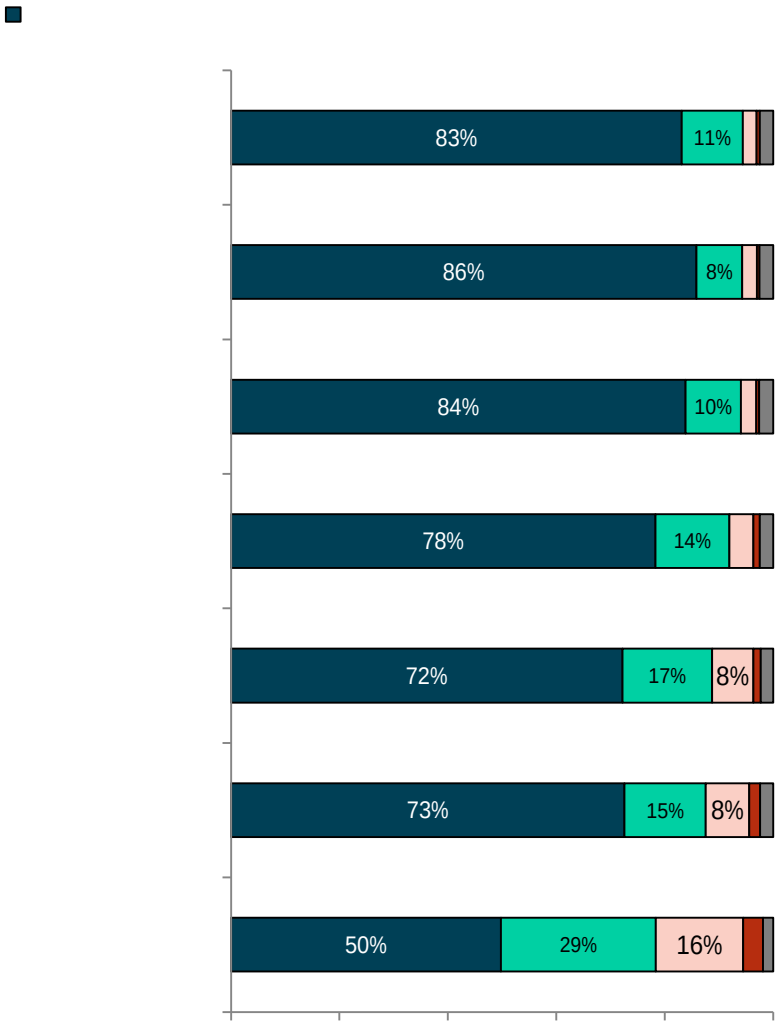


Figure 17: Why did you decide not to report?

Figure 20: How often have you heard a WSU ___ make an offensive or insensitive remark about ___?

	STUDENT	STAFF/ADMIN[6]	FACULTY	STAFF	ADMIN[7]

Figure 21: How often have you witnessed or heard about the following forms of bias/harassment/discrimination at WSU?



WAYS TO IMPROVE[8]

Figure 26: How important to changing the environment at WSU is each of the following?

Figure 27: How important to changing the environment at WSU is each of the following? (By Population)

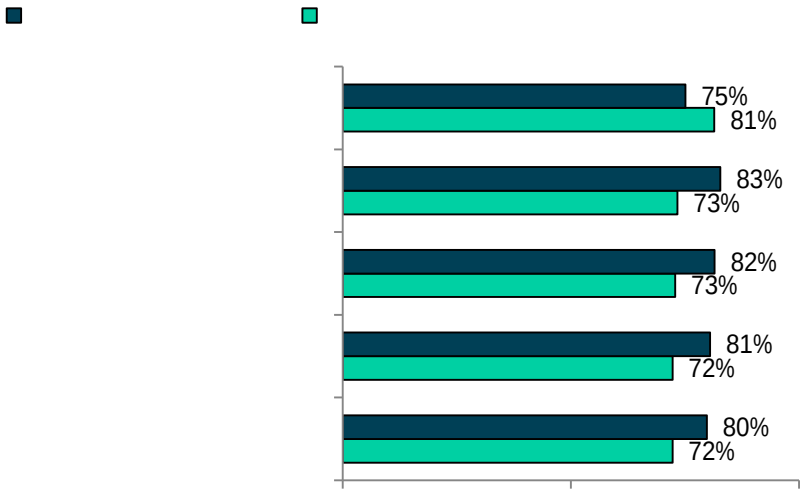


Figure 28: How important to changing the environment at WSU is each of the following?

Figure 33: Which best describes your international origin?

Figure 34: Which best describes your citizenship status?

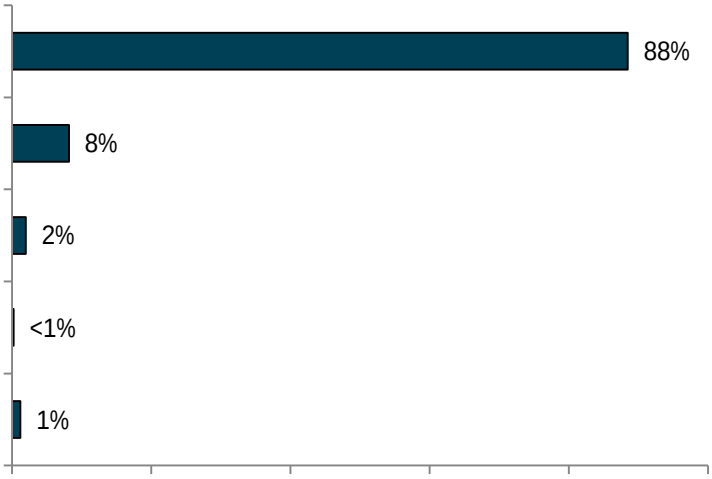


Figure 35: What best describes your religious/ideology identity?

Figure 36: What best describes your military status?

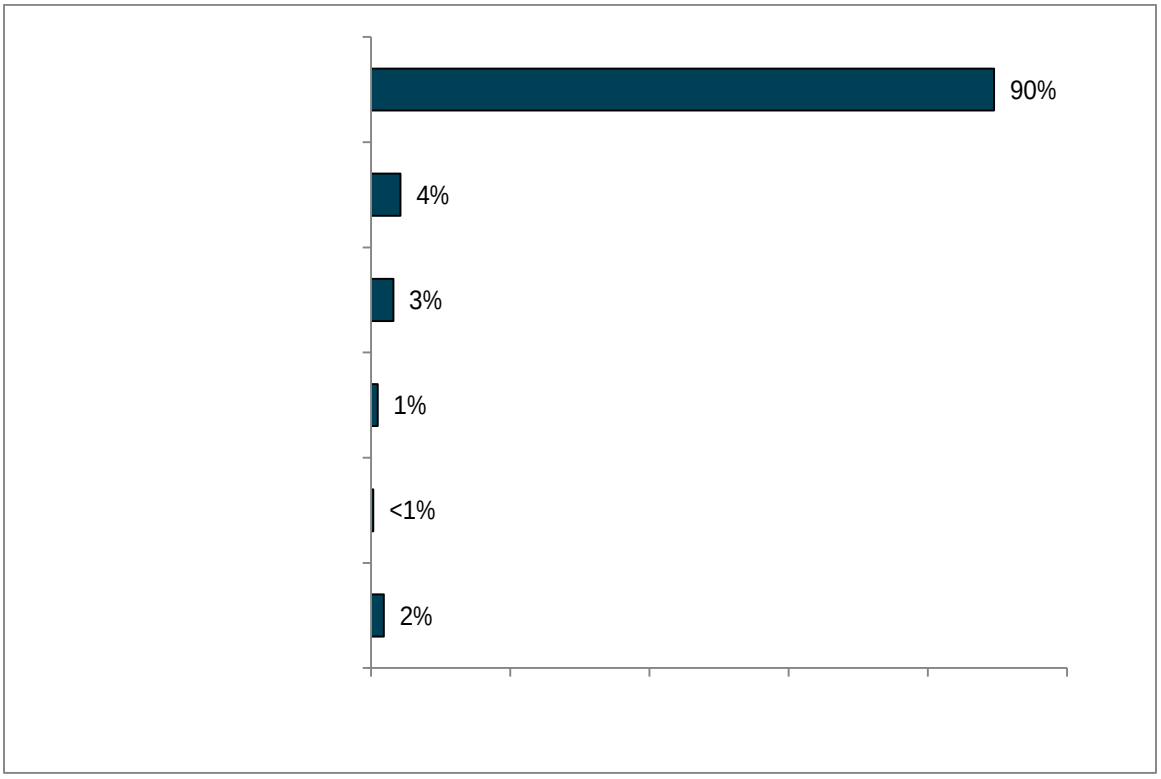
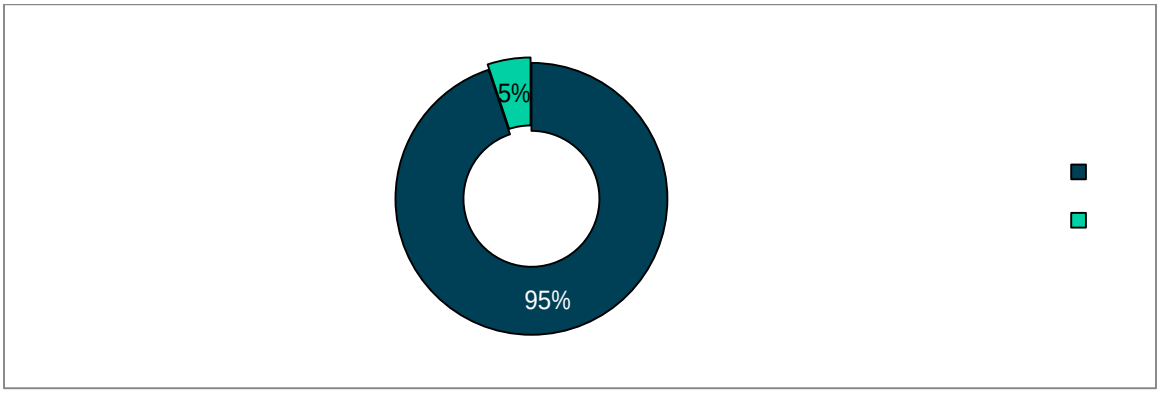



Figure 37: Do you have a disability that substantially limits a major life activity?