

To: Senate President Jeff Jarman- Policy changes recommended by Faculty Senate Workload Taskforce (10/2019)

From: Faculty Senate Workload Taskforce, Committee members:

Neal Allen - LAS Social Sciences; Rajiv Bagai - Engineering; Susan Bray - Applied Studies; Cheyla Clawson - Fine Arts; Rachel Crane - University Libraries; John Hammond - LAS Natural Sciences; Paul Harrison - Business; Jeff Hayton - LAS Humanities; Linda Moody - Health Professions; Jeff Pulaski - Fine Arts
Betty Smith-Campbell - Chair, Past Faculty Senate President

Ex officio:

Dennis Livesay - Dean, Engineering; Past Dean Graduate School
Rick Muma - Provost

Charge of the committee: Review faculty review/workload policies-develop a plan for the review prior to the end of 2019 for KBOR.

The Committee did discuss and review current faculty workload policies. The committee's annual report, recommendations and next steps can be found on the Senate Webpage:

<https://www.wichita.edu/academics/facultysenate/documents/51319/FacultyWorkloadCommitteeRecommendations5.2019.pdf>

Next steps included looking at policy language related to Workload and Uniscope;

Rationale for the Motion:

Follow up on Next Steps from Annual Report 2018-2019: on committee charge to review and recommend policy changes related to Uniscope; workload

Seek feedback from town hall meetings

Policy recommendations based on Committee work, input from town hall meetings; feedback from Senators/faculty members, input from Academic Affairs;

By a majority vote of faculty members, the Faculty Senate Workload Taskforce recommend the following 4 policy changes:

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3) EARLY TENURE: Policy Recommendations: University Guidelines and Criteria Tenure:
4.21 / Tenure IC1A (black font current language)
(Topic Early Tenure clarification; note Tenure also linked to promotion to Associate professor
https://www.wichita.edu/about/policy/ch_04/ch4_21.php)

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