

November 2018

**CURRICULUM VITAE  
STEVEN M. FARMER**

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**Education**

Ph.D., Organizational Behavior. School of Management, Georgia Institute of Technology, 1993.  
M.S., Management. School of Management, Georgia Institute of Technology, 1991.  
M.A., Organizational and Social Psychology. Southern Methodist University, 1980.  
B.S., Psychology. Tulane University, 1978.

**Academic Positions and Appointments**

July 2012-June 2015	Chairperson, Department of Management, W. Frank Barton School of Business, Wichita State University, Wichita, Kansas
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Employee innovation; work roles and identities; prosocial behaviors and identities; nascent entrepreneurship; power, politics, and upward influence in organizations; management of volunteers





- Farmer, S. M., & Fedor, D. B. 1997. Volunteer participation and turnover intentions: The role of satisfaction, expectations, and organizational support. Best Papers Proceedings of the Academy of Management, Boston. *Best Paper Award, Public and Nonprofit Division*.
- Farmer, S. M., Fedor, D. B., Goodman, J. S., & Maslyn, J. M. 1993. Factors affecting the use of upward influence strategies. Best Papers Proceedings of the Academy of Management, Atlanta, Georgia.

### **Invited Contributions**

- Farmer, S.M., & Tierney, P. 2017. Considering creative self-efficacy: Its current state and ideas for future inquiry. In M. Karwowski & J.C. Kaufman (Eds.), *Creativity and the self*, 23-47. London: Academic Press.
- Yao, X. Farmer, S., & Kung-McIntyre, K. 2016. Who is the entrepreneur? Prototypical views of the entrepreneurial role across three cultures. In T.M. Devinney, G. Markman, T. Pedersen, & L. Tibanyi (Eds.), *Advances in international management: Global entrepreneurship: Past, present & future*, 29, 117-145. Emerald Group Publishing Limited.
- Van Dyne, L., & Farmer, S. M. 2005. It's who I am: Role identity and organizational citizenship behavior of volunteers. In D. L. Turnipseed (Ed.), A handbook on organizational citizenship behavior: A review of 'Good Soldier' activity in organizations: 181-207. Hauppauge, NY: Nova Science Publishing.

### **Refereed Presentations**

- Merriman, K.M., Farmer, S.M., & Maslyn, J.M. 2015. Differentiating entitleds and benevolents in support for societal need-based distributions. Paper presented at the annual conference of the Eastern Academy of Management, Philadelphia, PA.
- Schenkel, M.T., Farmer, S.M., & Maslyn, J.M. 2015. From harmonious passion to innovation: Examining the roles of creative self-efficacy and leadership. Paper presented at the annual conference of the Academy of Management, Vancouver, CA.
- Farmer, S.M., & Van Dyne, L. 2013. The contextualized self: How team-member exchange leads to coworker identification and helping OCB. Paper presented at the annual conference of the Academy of Management, Orlando, FL.
- Farmer, S.M., & Van Dyne, L. 2012. Prosocial or proself? Lagged antecedents and outcomes of organization- specific prosocial identity. Paper presented at the annual conference of the Academy of Management, Boston, MA.
- Maslyn, J.M., Farmer, S.M., Fedor, D.B., & Bettenhausen, K.L. 2011. Curvilinear predictors of functional and dysfunctional organizational politics. Paper presented at the 2011 Annual Society for Industrial and Organizational Psychology Conference, Chicago.
- Farmer, S.M. 2010. Creative identity, creativity, and fairness for others in the workplace. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Atlanta.
- Tierney, P., & Farmer, S.M. 2009. How LMX shapes creative and non-creative performance: The influence of reflected role appraisals. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

- Farmer, S.M., Yao, X., & Kung-McIntyre, K. 2008. Entrepreneur role prototypes and role identity in the U.S., China, and Taiwan. Paper presented at the annual conference of the Academy of Management, Anaheim, CA.
- Farmer, S. M., & Van Dyne, L. 2008. Self-role Fit: A self-determination perspective on meaning at work. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.
- Yao, X., Farmer, S.M., & Kung-McIntyre, K. 2008. Entrepreneur prototypes across three cultures. Paper presented at the annual conference of the United States Association for Small Business and Entrepreneurship, San Antonio, TX.
- Merriman, K.K., Maslyn, J.M., & Farmer, S.M. 2007. The importance of distributive fairness under conditions of evolving trust: A test of uncertainty management theory. Paper presented at the annual conference of the Academy of Management BT0 rot

Management, Seattle.  
Tierney, P., & Farmer, S. M. 2003. A mult





Integration of task-related research on computer-mediated work groups: Development of a model. 1994. Computer equipment and softwar

- Best Paper, Public and Nonprofit Division, 2004 Academy of Management conference
- Named to 2002 Best Reviewers list, Academy of International Business conference
- Paper nominated for the Carolyn Dexter International Award given by the annual conference of the Academy of Management, 2001 (Employee creativity in Taiwan: The interaction of role identity and multiple cultural domains).
- Editor's Award for Best Scholarly Paper in Nonprofit Management and Leadership for 1999
- Best Paper, Public and Nonprofit Division, 1997 Academy of Management conference
- Best Paper for a doctoral student, 1992 Southern Management Association conference

## **Editorial Roles**

- Graduate Council, 2006-2013
- Phi Kappa Phi Scholarship Coordinator, 2006-2010
- Grievance Convener, Fall 2010
- Resource Panel, Community Mental Health Centers in Kansas, 2008-present

#### **Business School**

- Chair, Graduate Programs Committee, W. Frank Barton School of Business, 2008-2011
- Member, Graduate Programs Committee, W. Frank Barton School of Business, 2011-2012
- Executive MBA teaching: MBA 800, Quantitative Decision Methods, 2008, 2010
- Entrepreneurship Curriculum Committee, 2005-2006
- Chair, Faculty Search Committee for endowed Barton Chair, 2006
- Coordinated Management major learning goals development and assessment for NCA/HLC accreditation, 2006
- Executive Committee, W. Frank Barton School of Business, 2002-2005
- Chair, Faculty Search Committee, Department of Management, 2005. 2012
- Chair, Faculty Search Committee (two positions), Department of Management, 2004
- Chair, Faculty Search Committee (two positions), Department of Management, 2001
- Graduate Program Committee, W. Frank Barton School of Business, 2001-2002
- Retrenchment Committee, W. Frank Barton School of Business, 2000-2001, 2005-present

#### **Other**

- Live Video Presentation for WSU and the World Series, “Building the Creative Worker,” October 2008, also broadcast on the Research Channel, aired Nov.-Dec. 2008